

Engineering Tripos Part IIB, 4E14: Organisational Behaviour, 2026-27

Leader

Dr Can Eredi

Timing and Structure

Lent term. 100% coursework

Aims

The aims of the course are to:

- Students will demonstrate familiarity with the major concepts, theoretical perspectives, empirical findings and historical trends in OB.
- Students will use critical and creative thinking skills to understand and apply OB principles to organisational issues in a variety of settings.
- Students will develop insight into their own and others' behaviours and mental processes and adopt effective strategies for self-management and self-improvement.
- Students will proactively seek resources to facilitate their own learning.

Content

4E14: Organisational Behaviour is an eight-lecture course delivered in the Lent term. Organisational Behaviour (OB) studies the psychology and work-related activities of employees and workgroups in an organisational context. Employees in organisations experience various issues related to the field of OB and should be aware of how these issues affect their working lives. The topics in this course include organisational culture, attitudes, perceptions, motivations, leadership, team dynamics, understanding personalities and more.

Students enrolled in this course will become familiar with theories and research in OB and will learn to think critically about the research in OB. I encourage you to think of yourself not as a student but as a "manager in training" to get the most out of this course.

1. Introduction to Organisational Behaviour
2. Personality
3. Decision Making
4. Motivation
5. Group Dynamics
6. Leadership
7. Culture
8. Organisational Change

Note: The topical order of the eight lectures may change. The order is not important at all because each topic is

independent of the others.

Coursework

Coursework assignment 100%.

Student will have to apply the knowledge gained in this module by developing an IP strategy for a selected case company. An IP analysis of the company's own portfolio, those of relevant current and future competitors is an important element of the coursework. Students are expected to use relevant frameworks and tools that are introduced during the module for the coursework assignment.

Coursework	Format	Due date & marks
Your grade will be determined by an essay of maximum 2,000 words (excluding titles, footnotes, figures, references). Assessment criteria for essays are: <ul style="list-style-type: none">• clear, accurate and relevant to the question set and supported by appropriate use of a business case;• effective organisation and prioritisation of material; usually, on the basis of a theme or argument (a collage of information with no coherent argument should be avoided).• clear and logical analyses with theory and a business case used to advance the analysis;• knowledge of relevant lecture material and related literature;• creativity in discussion and analyses.	Individual report, anonymously marked	

Booklists

Please refer to the Booklist for Part IIB Courses for references to this module, this can be found on the associated Moodle course.

Examination Guidelines

Please refer to [Form & conduct of the examinations](#) [1].

Last modified: 05/06/2026 10:58

Source URL (modified on 05-06-26): <https://teaching26-27.eng.cam.ac.uk/content/engineering-tripos-part-iib-4e14-organisational-behaviour-2026-27-1>

Links

[1] <https://teaching26-27.eng.cam.ac.uk/content/form-conduct-examinations>